29/10/2025	previsione 2026		ASS.PERS+					SP.VIAG-SUPPL	BILANCIO		I.RESP.	IND.EC.	CONV.E			TFR/PREV. COMP.	26,68%	8,50%	8,50%	QUOTA FDO	QUOTA
NOMINATIVO	NUOVO	ind.	I.SP+ANZ.		13^	perequ.	INDENN.	POSIZ.+RIS.15	TOTALE	TOTALE		IND.C.DIS.	PROGETTI	TOTALE	contr.	INAIL	TOTALE	IRAP		INDENNITA'	IND.C.
	TABELL.	vac.contr.	MAT.EC.	TOTALE	MENS.		COMP.	I.VIGIL.	PER CAP.	BILANCIO			LAV.STR	BIL.+FDO	cap.		CONTRIB.	CAP	IRAP	COMP.	BIL.
Omissis**	21392,87	1.123,72		22516,59	1782,74		549,60			24312,98			1669,01	25981,99	520	1438,71	8392,59	388		497,52	52,08
Omissis (P.T.)**	9517,26	499,98		10017,24	793,11		235,86			10807,78			777,00	11584,78		640,00	3533,60		1.023,76	213,48	22,38
Omissis**	20722,88	1.042,99		21765,87	1726,91		471,72			23464,27	2000,00		11672,01	37136,28		1342,62	10521,66		3.195,64	426,96	44,76
TOTALE				**54299,70**	**4302,75**		**1257,18**		**58.585,02**	**58585,02**				**74703,04**			**22447,85**		**4.219,40**		
Omissis**	24689,28	1.219,40		25908,68	2057,44		622,80	**8644,91**	**36.616,83**	**36616,83**				**36616,83**	**920**	**2603,07**	**12128,51**	**982**	**3.160,41**	563,40	59,40
Omissis	22499,64	1.117,09		23616,73	1874,97		471,72			25963,42	850,00		1614,01	28427,43	240	138,43	8241,52	271	2.416,33	426,96	44,76
Omissis	29250,64	1.404,52		30655,16	2437,55		622,80	**11543,83**		45259,34				45259,34		211,98	12177,79		3.847,04	563,40	59,40
Omissis	24682,08	1.232,79		25914,87	2056,84		549,60			28521,31	3000,00	576,00	6863,01	38960,32		162,23	11080,96		3.311,63	497,52	52,08
TOTALE				**80186,76**	**6369,36**		**1644,12**	**11543,83**	**99.744,07**	**99744,07**				**112647,09**			**31500,27**		**9.575,00**		
Omissis**	51624,47	2.280,33		53904,80	4302,04			8646,04		65612,20				65612,20		975,75	16479,73		5.642,95		
Omissis **	23843,40	1.197,82		25041,22	1986,95		549,60			26985,62	3000,00		1676,01	31661,63	60	1914,35	10197,66	222		497,52	52,08
Omissis**	19034,52	999,96	64,56	20099,04	1591,59		471,72			21684,17			1554,01	23238,18		1272,47	7440,49		2.012,43	426,96	44,76
TOTALE				**99045,06**	**7880,58**		**1021,32**	**8646,04**	**114.281,99**	**114281,99**				**120512,01**			**34117,88**		**7.655,37**		
Omissis**	23212,32	1.219,40		24431,72	1934,36		622,80	**12463,84**		38871,19				38871,19	450	101,03	3478,86	503	3.304,05	99,31	10,47
Omissis	21392,87	1.123,72	55,32	22571,91	1787,35		549,60			24908,86	3000,00		1829,01	29737,87		274,59	8711,06		2.527,72	497,52	52,08
Omissis(P.T.)**	9517,26	499,98		10017,24	793,11		235,86			10807,78			777,00	11584,78		686,46	3555,55		1.003,30	213,48	22,38
TOTALE				**57020,87**	**4514,81**		**1408,26**	**12463,84**	**74.587,82**	**74587,82**				**80193,83**			**15745,47**		**6.835,07**		
Omissis	24689,28	1.219,40		25908,68	2057,44		622,80	**9955,79**		38544,71				38544,71	620	362,91	11119,17	683	3.276,30	563,40	59,40
Omissis	23901,11	1.197,82		25098,93	1991,76		549,60	1310,88		28951,17		1152,00	3444,51	33547,68		276,69	9599,29		2.922,99	497,52	52,08
Omissis	24654,96	1.259,83		25914,79	2054,58		549,60	1310,88		29829,85		1152,00	3455,51	34437,36		292,07	10068,73		2.927,18	497,52	52,08
TOTALE				**76922,40**	**6103,78**		**1722,00**	**12577,55**	**97.325,73**	**97325,73**				**106529,75**			**30787,19**		**9.055,03**		
Omissis**	19034,52	999,96		20034,48	1586,21		471,72			21614,23		1152,00	282,00	23048,23	1080	425,10	7677,34	1191	1.795,84	391,38	44,76
Omissis **	19034,52	999,96		20034,48	1586,21		471,72			21614,23		1152,00	1836,01	24602,24		1492,17	7798,59		2.126,89	351,72	37,08
TOTALE				**40068,96**	**3172,42**		**943,44**		**43.228,46**	**43228,46**				**47650,47**			**15475,93**		**4.050,29**	**CAP.389**	
TOTALI		**20638,67**		433452,43	34401,15		**8619,12**	45230,13	€ 524.369,93	€ 524.369,93	€ 11.850,00	€ 5.184,00	€ 37.449,10	€ 578.853,03		TOTALE	**162.203,11**		**44.550,57**	**IND.COMP.**	**7986,60**
											CAP.389	**CAP.389**	**CAP.389**								
** RIDUZIONE TFR																					
SPESA PROGRESS.2025										**€ 3.000,00**											
FONDO 2025 CCDI UTILIZZATE PER PROGRESSIONI E COMPARTO										**€ 36.347,75**											
								TOTALE		**563.717,68**											
CONTRIBUTI										**€ 206.753,68**											
POLIZZA VIGILI										**€ 4.800,00**											
CONVENZIONE SEGRETARIO COMUNALE																					
WELFARE INTEGRATIVO										**€ 6.000,00**											
								TOTALE		**€ 781.271,36**											
ARRETRATI CONTRATTUALI 2018								**MENO**		**€ 24.963,51**											
ARRETRATI CONTRATTUALI 2022								**MENO**		**€ 31.913,59**											
ASSUNZIONE D.L. 34/2019 GALLO GATTI GRANDI MACARIO DE PAOLI PIZZOCARO								**MENO**		**€ 80.472,06**											
IVC PER RINNOVO CONTRATTUALE								**MENO**		**€ 20.638,67**											
CONVENZIONE SEGRETERIA COMUNE SCALDASOLE 25%								**MENO**		**€ 21.933,72**											
DIPENDENTI INVALIDI								**MENO**		**€ 32.260,28**											
								TOTALE	**2026**	**€ 569.089,53**											
TOTALE DEDUZIONI																					
				SPESA MEDIA PERSONALE 2011-2012-2013						**€ 615.470,09**											
										-€ 46.380,56											